

Appropriate and effective training and the associated competence of marine operations personnel are essential elements in the facilitation of navigational safety. To that end, and in compliance with the requirements of the Port Marine Safety Code (PMSC), Poole Harbour Commissioners (PHC) the Harbour Authority shall:

- Adopt the competence standards for marine personnel associated with the PMSC or demonstrate that any standards adopted as an alternative are fully equivalent;
- Ensure that adequate resources are made available to maintain the established standards of competence and training;
- Assess the suitability of all persons appointed to positions with responsibility for safety of navigation to ensure the required competence standards are met;
- Establish and maintain an appropriate and effective ongoing schedule of marine operational training for PHC staff;
- Ensure that all marine based (PHC) staff are appropriately trained and qualified for the tasks they are likely to perform;
- Facilitate and encourage exchange training and familiarisation between different marine operational disciplines as required;
- Establish and maintain an effective ongoing schedule of emergency management and response training and exercises;
- Establish a regular review and assessment programme for all PHC marine training to ensure that standards are maintained. In particular that training is appropriate, relevant, cost effective and meets operational staffing requirements;
- Ensure that appropriate training records are maintained.

Nothing in this Policy shall subvert existing Harbour Byelaws, General Directions, regulations or terms and conditions.

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Marine Training Policy	PHC PMSC – T Policy Date Revised March 2019	Duty Holders Revised By HM, AHM/Pilot, HCO, Hbr Eng, Hydrographer, Duty Holder, DP	November 2001 Review Due March 2022	1